

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

The Building and Other Construction Workers (Regulation of Employment and Conditions of Services) Act, 1996 and A.P. Building and Other Construction Workers Rules, 1998 – Implementation of Welfare Schemes by the A.P. Building and Other Construction Workers Welfare Board –Welfare Scheme to provide relief in case of death or disability of registered building workers –Revised orders – Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.IV) DEPARTMENT

G.O.Ms.No. 56

Dated: 06.12.2013

Read the following:-

1. G.O.Ms.No.61 of LET&F (Lab-IV) Department, dt:27.07.2010.
2. G.O.Ms.No.91 of LET&F (Lab-IV) Department, dt:20.10.2010.
3. G.O.Ms.No.93 of LET&F (Lab-IV) Department, dt:25.10.2010.
4. Minutes of the 13<sup>th</sup> Board Meeting of the A.P. Building and Other Construction Workers Welfare Board, dated:29-04-2013.
5. From the COL., Lr. No.H/4687/2013, Dated: 04.06.2013.

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ORDER:

1. The Andhra Pradesh Building and Other Construction Workers Welfare Board had resolved to implement a scheme for Personal Accident Relief coupled with Aam Admi Bima Yojana / Janasri Bima Yojana and the Government issued orders G.O. 1<sup>st</sup> read above, approving the said welfare scheme. Government issued further orders in G.O. 3<sup>rd</sup> read above, delinking Aam Admi Bima Yojana / Janasri Bima Yojana from the said scheme. Orders were also issued by the Government in G.O. 2<sup>nd</sup> read above, continuing Natural Death Relief Scheme with relief amount of Rs.30,000/-

2. The Andhra Pradesh Building and Other Construction Workers Welfare Board through Commissioner of Labour vide letter 5<sup>th</sup> read above has submitted a proposal stating that the Board has got substantial fund and the Hon'ble Supreme Court in W.P.No.318 of 2006 had directed the Government to utilize the available fund and extend substantial benefits to the Building and Other Construction Workers to provide relief in case of death or disability of Building and Other Construction Workers to issue revised orders.

3. Section 22 of the Building and Other Construction Workers (Regulation of Employment and Conditions of Services) Act, 1996 empowers the Board constituted under section 18 of the Act to provide welfare measures and facilities to the Building and Other Construction Workers registered as beneficiaries with the Board Rule 33-L of Andhra Pradesh Building and Other Construction Workers (Regulation of Employment and Conditions of Services) Rules, 1998 prescribes that such welfare schemes shall be approved by the Government before they are implemented.

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4. In the circumstances stated above, after careful examination of the proposal and in supersession of the orders issued in the GOs 1,2 and 3 read above, the Government hereby issue the following guidelines for Accidental Death, Disability and Natural Death from the date of issue of this order:-

1. The Scheme is applicable to the building and other construction workers registered as beneficiaries of the Board.
2. An amount of Rs.2,00,000/- (Rupees two lakh) shall be paid as relief worker dies due to the injuries caused by an accident occurred either in the work place or anywhere else.
3. Relief upto Rs.2,00,000/- (Rupees two lakh) shall also be paid to a building or other construction worker sustaining injuries caused by an accident occurring in workplace or anywhere else resulting in permanent disability. Extent of disability may be decided in accordance with the procedure laid down under the Employees' Compensation Act, 1923 and rounded to nearest 10%.
4. In all cases of accidents occurring in work places involving one or more building or other construction workers resulting in death or serious bodily injuries likely to result in permanent disability, an official of the Andhra Pradesh Building and Other Construction Workers Welfare Board i.e. the Assistant Commissioner of Labour (SSS) of the area shall visit the place immediately, conduct an enquiry, collect evidence and submit a detailed report within 48 hours of occurrence of the accident, to the Secretary of the Board, the Commissioner of Labour and also an officer authorized to settle the claims. Immediately on such an accident, the Inspector under the Building and Other Construction Workers Act of the area shall also conduct an inspection of the establishment under the Act and furnish a copy of the inspection report to the Deputy Commissioner of Labour or any other officer authorized to settle the claims. Any further evidence like FIR, Inquest report, Charge sheet etc. may also be collected, if available, by the Assistant Commissioner of Labour (SSS) to further substantiate the claims.
5. The Commissioner of Labour may issue further instructions as to conduct of enquiry/inspection by the Inspector under the Building & Other Construction Workers (Regulation of Employment and Conditions of Services) Act on such accidents.
6. An amount of Rs.30,000/- (Rupees thirty thousand) shall be paid as relief in case of natural death of a building or other construction worker.
7. Relief under this scheme is in addition to other relief/compensation that the worker may be entitled to under any other Scheme.
8. The amount of relief shall be paid only by way of remittance in the bank account of the worker / nominee / dependent.

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9. The Andhra Pradesh Building and Other Construction Workers Welfare Board may prescribe the forms of claim application, further norms/guidelines/ procedure for settlement of the claims which shall be simple and minimal so as to secure the benefit in all deserving cases without delay.
10. The Department of Insurance Medical Services, Andhra Pradesh shall extend the technical support to the Andhra Pradesh Building and Other Construction Workers Welfare Board in implementation of the Scheme.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To  
The Commissioner of Labour, Andhra Pradesh, Hyderabad,  
The Secretary, Andhra Pradesh Building and Other Construction  
Workers Welfare Board, Hyderabad.  
The Director, Insurance Medical Services, Andhra Pradesh  
All District Collectors in the State.

Copy to:  
The Law (B) Department.  
The OSD to Hon'ble Minister for Labour,  
The P.S. to Principal Secretary to Government, LET&F Department.  
The Deputy Secretary to Government, LET&F Department.

//FORWARDED:: BY ORDER//

SECTION OFFICER