

GOVERNMENT OF TELANGANA

ABSTRACT

Labour, Employment, Training & Factories Department – The Building and other Construction Workers (RE&CS) Act, 1996 – Implementation of Welfare Schemes by the Telangana Building and Other Construction Workers Welfare Board – Scheme to provide relief to the nominee / dependants / legal heirs of the deceased registered building & other construction workers, who died in the fatal accident – Enhancement of amount from Rs.2,00,000/- to Rs.5,00,000/- – Orders - Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LABOUR) DEPARTMENT

G.O.MS.No. 12

Dated: 18.05.2015.

Read the following:-

1. G.O.Ms.No.61, Labour, Employment, Training & Factories (Lab.IV) Department, dated: 27.07.2010.
2. G.O.Ms.No.91, Labour, Employment, Training & Factories (Lab.IV) Department, dated: 20.10.2010.
3. G.O.Ms.No.93, Labour, Employment, Training & Factories (Lab.IV) Department, dated: 25.10.2010.
4. G.O.Ms.No.56, Labour, Employment, Training & Factories (Lab.IV) Department, dated: 06.12.2013.
5. Minutes of the 2nd Board Meeting of the Telangana Building and Other Construction Workers Welfare Board held on 31.03.2015
6. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.D/2007/2015, Dated: 05.05.2015.

ORDER:

In the G.O. 4th read above, the Government of Andhra Pradesh has approved for payment of Rs.2,00,000/- as relief to the nominee / dependants / legal heirs of the deceased registered building & other construction workers, who died in fatal accident.

2. In the letter 6th read above, the Commissioner of Labour, Telangana has submitted a proposal based on the resolution made in the 2nd Board meeting of the Telangana Building & Other Construction Workers' Welfare Board held on 31.03.2015, for enhancement of amount from Rs.2,00,000/- to Rs.5,00,000/- towards relief to the nominee / dependants / legal heirs of the deceased registered building & other construction workers, who died in the fatal accident w.e.f. 01.05.2015.

3. In the circumstances reported by the Commissioner of Labour, Telangana, Hyderabad and after careful examination of the proposal, Government hereby order to enhance the existing amount from Rs.2,00,000/- (Rupees two lakhs only) to Rs.5,00,000/- (Rupees five lakhs only) towards relief to the nominee / dependants / legal heirs of the deceased registered building & other construction workers, who died in the fatal accident in terms of sub Rule (L) of Rule-33 of the Andhra Pradesh Building and Other Construction Workers (RE&CS) Rules, 1999 read with section 22 of the Building & Other Construction Workers (RE&CS) Act, 1996, with the following guidelines w.e.f. 01.05.2015:-

- (i) The Scheme is applicable to the registered building and other construction worker as a beneficiary with the Board.
- (ii) An amount of Rs.5,00,000/- (Rupees five lakhs) shall be paid as relief to the nominee / dependant / legal heir of the deceased registered worker who dies on the spot or due to the injuries caused by an accident occurred either in the work place or anywhere else.
- (iii) The funeral expenses if not paid before funeral rites, the same shall be paid along with the accidental death relief amount.

(P.T.O.)

- (iv) The charges for transportation of the body to his native place within the State as stipulated in the funeral expenses order, if not paid, before the funeral rites of the deceased building & other construction worker who died in an accident in the course of employment, shall be paid along with the accidental death relief amount.
- (v) The enhanced amount of accidental death relief is applicable only to the accidental deaths that took place on or after 01.05.2015.
- (vi) Relief under this scheme is in addition to other relief / compensation that the worker may be entitled to under any other Scheme.
- (vii) In all cases of accident occurring in work place involving one or more building or other construction workers resulting in death, an officer of the Labour Department not below the rank of Asst. Commissioner of Labour of the area shall visit the place immediately, conduct an enquiry, collect evidence and submit a detailed report within 48 hours of occurrence of the accident to the Deputy Commissioner of Labour concerned to settle the claim. Immediately on such an accident, the Inspector under the Building and Other Construction Workers Act of the area shall also conduct an inspection of the establishment under the Act and furnish a copy of the inspection report to the Deputy Commissioner of Labour to settle the claims. Any further evidence like FIR, Inquest report, Charge sheet etc. may also be collected, if available by the Assistant Commissioner of Labour concerned to further substantiate the claims.
- (viii) The nominee / dependant shall submit prescribed application form to the concerned officer along with original Building & Other Construction Workers Welfare Board Registration Card, Death Certificate, FIR / Post Mortem Report and the supporting documents i.e., Household ration card / Adhar Card issued by the competent authority as a proof of the nominee / dependant declared by the worker in his registration application form. In case of no nominee or dependant is claiming the amount, the legal heir of the deceased shall submit the legal heir certificate to claim the benefit amount under the scheme along with the above documents.
- (ix) The Deputy Commissioner of Labour concerned shall obtain enquiry report from Assistant Labour Officers concerned and place before the District Scrutiny Committee for its scrutiny.
- (x) After scrutiny, if found eligible, the scheme amount of Rs.5,00,000/- (Rupees five lakhs only) shall be released to the saving bank account of the nominee / dependant / legal heir.
4. The Commissioner of Labour, Telangana, Hyderabad and the Secretary & Chief Executive Officer, Telangana Building & Other Construction Workers Welfare Board, Hyderabad shall take necessary action accordingly.
5. This order does not require concurrence of Finance Department as per rules in force.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

HARPREET SINGH,
SECRETARY TO GOVERNMENT

To
The Commissioner of Labour, Telangana, Hyderabad.
The Secretary & Chief Executive Officer, Telangana Building and Other Construction Workers Welfare Board, Hyderabad (with a request to communicate the same to all the concerned ALOs/ ACLs/ DCLs / JCLs in the State)

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All the District Collectors in the State.
The Secretary to Government of India, Ministry of Labour & Employment,
Shram Shakthi Bhawan, Rafi Marg, New Delhi.

Copy to:-

P.S to Additional Secretary to Chief Minister, Telangana.
P.S. to Minister (Home & Labour).
P.S. to Secretary to Government, LET&F Department.
The I& PR, Publicity Cell, Secretariat, Hyderabad. (with a request to give
wide publicity)
Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER