

GOVERNMENT OF TELANGANA  
**ABSTRACT**

Labour, Employment, Training & Factories Department – The Building and other Construction Workers (RE&CS) Act, 1996 – Implementation of Welfare Schemes by the Telangana Building and Other Construction Workers Welfare Board – Enhancement of the relief amount from Rs.5,00,000/- to Rs.6,00,000/- to the nominee / dependants / Legal heirs of the registered building & other construction workers in case of accidental death – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.MS.No. 29

Dated: 28/04/2016  
Read the following:-

1. G.O.Ms.No.12, Labour, Employment, Training & Factories (Lab.) Department, dated: 18.05.2015
2. From the Secretary & Chief Executive Officer, Telangana Building & Other Construction Workers Welfare Board, Hyderabad, Lr.No.D/2007/2015, Dated: 27.04.2016.

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**ORDER:**

In the G.O. 1<sup>st</sup> read above, the Government have issued orders to enhance the existing amount from Rs.2,00,000/- (Rupees two lakhs only) to Rs.5,00,000/- (Rupees five lakhs only) towards relief to the nominee / dependants / legal heirs of the deceased registered building & other construction workers, who died in the fatal accident in terms of sub Rule (L) of Rule-33 of the Andhra Pradesh Building and Other Construction Workers (RE&CS) Rules, 1999 read with section 22 of the Building & Other Construction Workers (RE&CS) Act, 1996, with certain guidelines as mentioned therein.

2. In the circumstances reported by the Secretary & Chief Executive Officer, Telangana Building & Other Construction Workers Welfare Board, Hyderabad in the reference 2<sup>nd</sup> read above and after careful examination of the proposal, Government hereby order to enhance the relief amount from Rs.5,00,000/- (Rupees five lakhs only) to Rs.6,00,000/- (Rupees six lakhs only) to the nominee / dependants / Legal heirs of the deceased registered building & other construction worker who dies on the spot or due to the injuries caused by an accident occurred either in the work place or anywhere else, with the following conditions & guidelines for implementation of the Scheme w.e.f. 01.05.2016:-

- (i) The Scheme is applicable to the registered building and other construction worker as a beneficiary with the Board.
- (ii) An amount of Rs.6,00,000/- (Rupees six lakhs only) shall be paid as relief to the nominee / dependant / legal heirs of the deceased registered worker who dies on the spot or due to the injuries caused by an accident occurred either in the work place or anywhere else.
- (iii) The funeral expenses if not paid before funeral rites, the same shall be paid along with the accidental death relief amount.
- (iv) The charges for transportation of the body to his / her native place within the State as stipulated in the funeral expense orders, if not paid, before the funeral rites of the deceased worker who died in an accident in the course of the employment, shall be paid along with the accidental death relief amount.
- (v) The enhanced amount of accidental death relief is applicable only to the accidental deaths that took place on or after 01-05-2016.

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- (vi) Relief under this scheme is in addition to other relief / compensation that the worker may be entitled to under any other scheme.
- (vii) In all cases of accident occurring in work place involving one or more building or other construction workers resulting in death, an officer of the labour department not below the rank of Asst. Commissioner of Labour of the area shall visit the place immediately, conduct an enquiry, collect evidence and submit a detailed report within 48 hours of occurrence of the accident to the Deputy Commissioner of Labour concerned to settle the claim. Immediately on such an accident, the Inspector under the BOCW Act of the area shall also conduct an inspection of the establishment under the Act and furnish a copy of the inspection report to the Deputy Commissioner of Labour to settle the claims. Any other evidence like FIR, Inquest report, charge sheet etc may also be collected, if available by the Asst. Commissioner of Labour concerned to further substantiate the claims.
- (viii) The Nominee / dependant shall submit prescribed application form to the concerned officer along with the original Building & Other construction Workers Welfare Board registration card, death certificate, FIR / Post mortem report and the supporting documents i.e House hold ration card / Adhar Card as a proof of the nominee / dependant declared by the worker in his registration application form. In case of no nominee or dependant is claiming the amount, the legal heir of the deceased shall submit the Legal Heir Certificate to claim the benefit amount under the scheme along with the above documents.
- (ix) The Deputy Commissioner of Labour concerned shall obtain the enquiry report from Asst. Labour Officer concerned and place before the District Scrutiny Committee for its scrutiny.
- (x) After scrutiny, if found eligible , the scheme amount of Rs.6,00,000/- (Rupees six lakhs only) shall be released to the saving bank account of the nominee / dependant / legal heirs.
- (xi) The Secretary & CEO, Telangana Building & Other Construction Workers Welfare Board shall prescribe the application form for sanction of the relief.
3. The Commissioner of Labour, Telangana, Hyderabad and the Secretary & Chief Executive Officer, Telangana Building & Other Construction Workers Welfare Board, Hyderabad shall take necessary action accordingly.
4. This order does not require concurrence of Finance Department as per rules in force.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

AHMED NADEEM,  
PRINCIPAL SECRETARY TO GOVERNMENT (FAC)

To

The Commissioner of Labour, Telangana, Hyderabad.

The Secretary & Chief Executive Officer, Telangana Building and Other Construction Workers Welfare Board, Hyderabad (with a request to communicate the same to all the concerned ALOs/ ACLs/ DCLs / JCLs in the State)

All the District Collectors in the State.

The Secretary to Government of India, Ministry of Labour & Employment,  
Shram Shakthi Bhawan, Rafi Marg, New Delhi.

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**Copy to:-**

P.S to Additional Secretary to Chief Minister, Telangana.

P.S. to Minister (Home & Labour).

P.S. to Principal Secretary to Government, LET&F Department.

The I& PR, Publicity Cell, Secretariat, Hyderabad. (with a request to give  
wide publicity)

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER