

GOVERNMENT OF TELANGANA
ABSTRACT

The Building & Other Construction Workers (RE&CS) Act, 1996 and Telangana Rules, 1999 – Implementation of Welfare Schemes by the Telangana Building & Other Construction Workers Welfare Board – Welfare Scheme to provide skill upgradation training to the registered building and other construction workers in acquiring new skills / up gradation of existing skills safety and hygiene and also to provide training in various trades and vocations to the spouse and adolescent children of the registered construction workers – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.MS.No. 63

Dated: 06-09-2016
Read the following:-

1. G.O.Ms.No.43, LET&F (Lab.IV) Department, Dated: 27.08.2013.
2. From the Deputy Director General, Ministry of Labour & Employment, GOI, New Delhi, Lr.No.Z-20011/03/2010-BL, dated: 21.5.2012.
3. From the Deputy Director General, Ministry of Labour & Employment, GOI, New Delhi, Lr.No.Z-20011/05/2010-BL, dated: 12.7.2013.
4. From the Under Secretary, Ministry of Labour & Employment, GOI, New Delhi, Lr.No.Z-13011/03/2007-BL(Pt), dated: 9.9.2015.
5. From the Under Secretary, Ministry of Labour & Employment, GOI, New Delhi, Lr.No.Z-13011/03/2007-BL(Pt), dated: 8.10.2015.
6. From the Director General, National Academy of Construction, Hyderabad, Lr.No.NAC/TSBBOCWW/TRGS/4011-C/2928, dated: 24.5.2016.
7. From the Secretary & CEO, Telangana Building & Other Construction Workers Welfare Board, Hyderabad, Lr.No.D/2278/2016, dt:2.8.2016.

ORDER:

Under Section 22 of the Building & Other Construction Workers (Regulation of Employment & Conditions of Services) Act, 1996 empowers the Telangana Building & Other Construction Workers Welfare Board constituted under the Act to provide welfare measures and facilities to the building and other construction workers registered as beneficiaries with the Construction Board and it is required in accordance with Rule 33-L of the Telangana Building & Other Construction Workers (RE&CS) Rules, 1999 that Government have to give approval to such scheme.

2. In the G.O. 1st read above, orders were issued for imparting training programme in new skills / upgrading existing skills, improving safety and hygiene to the registered building and other construction workers and also providing of training for capacity building to the Officers of the Labour Department through National Academy Construction, Hyderabad / Government ITIs / any other professional organization.

3. In the letters 2nd to 5th read above, the Ministry of Labour & Employment, Government of India, New Delhi has issued several directions under section 60 of the Building & Other Construction Workers (RE&CS) Act, 1996 to all the State Governments to take steps for drawing strategy for implementing model schemes of the Central Government and utilizing of Cess funds for vocational training and skill development of construction workers and their children. The Hon'ble Supreme Court of India in the W.P. (C) No.318/2006 has also given directions for improving implementation of the provisions of the said Act.

4. In the letter 6th read above, the Director General, National Academy of Construction, Hyderabad has submitted proposals to the Telangana Building & Other Construction Workers Welfare Board, Hyderabad for conducting skill upgradation training programme to the registered construction workers & vocational training programme to their dependants totaling to 13,266 across all the Districts of Telangana in various categories for the Financial Year 2016-17.

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5. In the circumstances reported by the Telangana Building & Other Construction Workers Welfare Board, Hyderabad in the letter 7th read above and after careful examination of the proposal, Government hereby approve the scheme under sub rule (L) of rule 33 of the Telangana Building & Other Construction Workers Welfare (RE&CS) Act, 1999 read with section 22 (h) of the Building & Other Construction Workers (RE&CS) Act, 1996 with the following guidelines for imparting training to the registered building & other construction workers in acquiring new skills / upgradation of existing skills, safety and hygiene and also to provide training in various trades and vocations to the spouse and adolescent children of the registered construction workers to improve their productivity and employability:-

- (a) The Scheme is applicable to the registered building and other construction worker as a beneficiary with the Board.
- (b) The expenditure on the training shall be borne by the Telangana Building and Other Construction Workers Welfare Board, Hyderabad
- (c) The training programme shall be imparted through National Academy of Construction, Hyderabad.
- (d) The National Academy of Construction, Hyderabad shall mobilize the registered construction workers and their dependants for training programme strictly.
- (e) The Board shall prescribe terms and conditions for effective implementation of the scheme.
- (f) The details of the training programme are:-

(A) 15 days residential skill up-gradation training programme in construction trades for registered construction workers:-

1	Title of the programme	15 days residential skill up-gradation training programme
2	Training fee:	Rs.7,000/- (Rupees seven thousand only) per trainee
3	Stipend:	@ of Rs.300/- (Rupees three hundred) per day per trainee
4	Duration	15 working days: 120 Hrs. (Theory 24 Hrs., practicals 96 Hrs)
5	Trades offered	Masonry / Bar Bending / Plumbing & Sanitation / Electrical House Wiring / Painting / Welding / Dry wall & False ceiling / Building Carpentry and Formwork carpentry.
6	Venue	Two to three centers in each district in Telangana State depending on the demand for training.
7	Batch Strength	30 Nos in each trade
8	Educational Qualification	Not applicable, as it is skill up-gradation training programme for registered workers who already engaged in their respective trades.
9	Age Limit	18-45 years
10	Medium of Instruction	Telugu, Hindi and English
11	Eligibility	Workers registered with the Telangana Building & Other Construction Workers Welfare Board, Hyderabad

(B) 90 Days residential skill development training programme in construction trades for unemployed youth of dependents of registered construction workers:-

1	Title of the programme	90 days residential skill development training programme
2	Training fee:	Rs.23,696/- (Rupees twenty three thousand six hundred and ninety six only) per trainee
3	Duration	90 days including holidays: 600 Hrs (Theory 120 Hrs., practicals 480 Hrs)
4	Trades offered	Masonry, Bar Bending, Plumbing & Sanitation, Electrical House Wiring, Painting, Welding, Dry wall and False ceiling, Formwork carpentry, Land Surveyor, General Works Supervisor and Store Keeper.
5	Venue	Dist Head quarter or potential centre in the State of Telangana.
6	Batch Strength	30 Nos. per batch
7	Educational Qualification	As per NAC norms
8	Age Limit	18-30 years
9	Medium of instruction	Telugu, Hindi and English
10	Eligibility	Dependents of the registered construction workers

(C) 90 Days non-residential skill development training programme in curtain & garment stitching for unemployed girls / women of dependents of registered construction workers:-

1	Title of the programme	90 days skill development training programme in curtain & garment stitching
2	Training fee:	Rs.15,000/- (Rupees fifteen thousand only) per trainee. Fee includes cost of domestic sewing machine and shall be given to each trainee at the end of training.
3	Duration	600 Hrs.
4	Trades offered	Curtain & garment stitching (Tailoring)
5	Venue	Dist Head quarter or potential centre in the State of Telangana.
6	Batch Strength	30 Nos. per batch
7	Educational Qualification	5 th class
8	Age Limit	Above 18 years. No upper age limit is prescribed.
9	Medium of instruction	Telugu, Hindi and English
10	Eligibility	Unemployed girls, widowed, divorced and deserted daughters of the construction workers who is dependant shall also benefit from the scheme to become self reliant and spouse of the registered construction workers.

(D) Recognition of Prior Learning (RPL) training programme at work site to the registered construction workers:-

1	Title of the programme	15 days Recognition of Prior Learning (RPL) training programme at work site
2	Training fee:	Rs.3,900/- (Rupees three thousand nine hundred only) per trainee.
3	Stipend:	@ of Rs.35/- (Rupees thirty five only) per hour per trainee.
4	Duration	120 Hrs.
5	Trades Offered	Masonry, Bar Bending, Plumbing & Sanitation, Electrical House Wiring, Painting, Welding, Dry wall & False ceiling, Building Carpentry and Formwork carpentry.
6	Venue	At work site in and around of Hyderabad and Ranga Reddy districts.
7	Batch Strength	30 Nos. in each trade
8	Educational Qualification	Not applicable, as it is skill up-gradation training programme for the workers who are already engaged in their respective trades
9	Age Limit	18-45 years
10	Medium of Instruction	Telugu, Hindi and English

(E) Pre-orientation programme to the workers selected by TOMCOM for overseas employment:- To provide pre-orientation training programme to the registered construction worker who have been selected by TOMCOM for overseas employment. The training fee shall be Rs.3,900/- (Rupees three thousand and nine hundred only) per trainee and a stipend @ of Rs.35/- (Rupees thirty five only) per hour shall be paid to each candidate.

6. The Commissioner of Labour, Telangana, Hyderabad and the Secretary & Chief Executive Officer, Telangana Building & Other Construction Workers Welfare Board, Hyderabad shall take necessary action accordingly.

7. This order does not require concurrence of Finance Department as per rules in force.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

DR. RAJAT KUMAR,
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of Labour, Telangana, Hyderabad.
The Secretary & CEO, TBOCWFB, Hyderabad.
The Director General, National Academy of Construction, Hyderabad.
All District Collectors in the State.

Copy to:

The P.S. to Spl. Secy., to C.M.
The P.S. to Minister (Home & Labour)
The P.S. to Prl. Secy., (LET&F)
SF/SC

// FORWARDED :: BY ORDER //

SECTION OFFICER